

Key focus for each section: developing your own story	Discovery			Direction		Distinction	
	<ul style="list-style-type: none"> What jobs could I consider? What do I want from the future? What are transferable skills? What transferable skills do I have? Where does my story start? 			<ul style="list-style-type: none"> What skills do I need to develop? What experience do I need? How has my story developed? 		<ul style="list-style-type: none"> How does recruitment work? How can I be competitive? What's my story so far? 	
	Y7	Y8	Y9	Y10	Y11	Y12	Y13
Encounters with employers and employees					Work experience + CVs Senior Societies	Work experience Industry visits eg engineering Surge Start-up Academy	
Across year groups	Regular Careers Kitchens			Regular Careers Kitchens Biennial Careers convention Medical careers convention Science cafes			
Curriculum Links	Y7 Research project		GCSE option guidance		A level / IB option guidance		
Experience of work and the workplace			Volunteering for DofE	Volunteering for DofE Volunteering via enrichment	Volunteering for DofE	Work experience IB – CAS	
				Unifrog talent pool and webinars			
Personal Guidance	Tutor guidance: Identifying personal strengths & interests	Career quizzes/self-reflection?	Options guidance (GCSE)	Careerpilot : Plan your future work & study Home Discover your skills and careers National Careers Service	Post-16 decision support, 1-1 interviews Into the sixth evening	UCAS days	UCAS guidance and preparation Apprentice guidance
	Access to Careers Advisor						
Skills Development	Teamwork in lessons Residential trip – teambuilding, independence Resilience Leadership – form reps Directed to explore 'skills' on Unifrog	Residential trip: Leadership – form reps	Decision-making and self awareness (options) Y9 Careers day – interview skills and application skills Skills developed through DofE Leadership – form reps	Y10 careers afternoon (prior to Sixth form taster day) CV/Resumé writing CV - Student - Unifrog	Interview practice Leadership skills	Leadership skills Surge Start-up Academy (entrepreneurship skills) Application and interview skills – for responsibility posts	Leadership skills through student responsibility